**GENERAL STATEMENT OF INTENT**

The Board of Governors of Shimna Integrated College recognises and accepts its responsibilities for Health and Safety as an employer and in particular the duties laid down in article 4 (Employer’s Duties) of the Health and Safety at Work (NI) Order 1978. It recognises and accepts its duties as laid down in Article 5 and 6 of that Order to persons other than their employees:

The aim of the Board of Governors is to provide a safe and healthy working and learning environment to staff, students and visitors.

Where reasonably practicable it will pay particular attention to the provision and maintenance of:-

1. A safe place of work, safe access to it and safe egress from it.
2. Safe plant, equipment and systems of work.
3. Safe arrangements for the use, handling, storage and transport of articles and substances.
4. Sufficient information, instruction, training and supervision to enable employees to avoid hazards and contribute positively to their safety and health at work.
5. A healthy, safe working environment.

The Board of Governors believes that only the adoption of safe methods of work and good practice by every individual can ensure everyone’s personal health and safety.

The Board of Governors recognises the role of Health and Safety Representatives and will take all reasonable steps to ensure consultation on matters of Health, Safety and Welfare at work.

The Board of Governors reminds staff of their own duties under Article 8 of the Health and Safety at Work (NI) Order 1978 to take reasonable care for their own safety and that of other persons and to co-operate with the Board so as to enable it to carry out its own responsibilities successfully.